EFSPI Leaders Meeting 2019 Future skill sets for drug development

Portfolio strategy

- portfolio management
- decision making support (p[success])
 - strategic thinking

Product Global Life cycle

discovery to market accessmodel-informeddevelopment plan

Innovative and complex trial designs

- -adaptive, Bayesian, multiphase
 - biomarkers
- modelling & simulation

Real World Evidence

- pharmacoEpi
- observational research
- pre and post launch
 - pragmatic trials

Digital Health

- wearables, apps, devices
- electronic health records
 - connected networks

Data Science

- -AI/machine learning
 - data mining
- prediction tools
- data visualisation
- advanced analytics

Data integrity

- centralised statistical monitoring
- quality tolerance limits

Data Transparency

- data privacy
- disclosure
- data anonymisation
- risk methodology

HTA

- health economics
- comparative effectiveness
 - evidence synthesis
- indirect comparisons / NMA

Interactions with Regulators & HTA agencies

- early science advice
- ICH, FDA, EMA, PMDA, CDE guidelines
- meeting the needs of all stakeholders

Organisational strategy

- roles and structure
- core capabilities
- shared resource models
 - outsourcing
 - building expertise

Internal and External Collaborations

- communication skills
 - leadership skills
 - cross-functional partnerships
 - Influencing skills